

KHAZIKOVA

ZANDA IVANOVNA

THE DEPUTY DIRECTOR GENERAL FOR CORPORATE
GOVERNANCE**IN THE REPORTING YEAR, THE BALANCE OF INTERESTS OF PERSONS PARTICIPATING IN THE CORPORATE GOVERNANCE OF THE COMPANY WAS RESPECTED, AS EVIDENCED BY:**

- THE ABSENCE OF VIOLATIONS OF THE RIGHTS AND LEGITIMATE INTERESTS OF SHAREHOLDERS, CORPORATE CONFLICTS;
- ACTIVE PARTICIPATION OF THE GOVERNING BODIES IN THE COMPANY'S ACTIVITIES;
- THE TIMELY HOLDING OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS, BOARD MEETINGS AND THEIR DECISIONS;
- FULL AND TIMELY DISCLOSURE OF INFORMATION FOLLOWING THE LEGISLATION OF THE RUSSIAN FEDERATION AND THE COMPANY'S INFORMATION POLICY.

IN 2018, IN ORDER TO BRING INTO COMPLIANCE WITH THE LEGISLATION OF THE RUSSIAN FEDERATION AND INCREASE THE LEVEL OF CORPORATE GOVERNANCE OF THE COMPANY, THE COMPANY'S CHARTER, AS WELL AS THE FOLLOWING PROVISIONS, WERE APPROVED IN A NEW EDITION:

- BOARD OF DIRECTORS;
- MANAGEMENT BOARD;
- ON PAYMENT OF REMUNERATION AND COMPENSATION TO MEMBERS OF THE AUDITING COMMISSION;
- CONCERNING THE DIVIDEND POLICY;
- INFORMATION POLICY;
- ABOUT THE INSIDER INFORMATION.