

CORPORATE SECRETARY

To properly observe the procedure for preparing and holding the General Meeting of Shareholders and organizing the activities of the Board of Directors at Kubanenergo PJSC, the Company's Board of Directors elects the Corporate Secretary¹.

The Corporate Secretary is an official of Kubanenergo PJSC, ensuring that the Company complies with the laws of the Russian Federation, the Charter and internal documents guaranteeing the exercise of the rights and legitimate interests of the Company's shareholders. Functionally, the Corporate Secretary is subordinate to the Board of Directors of the Company, which determines the terms of the contract with the Corporate Secretary, the amount and procedure for payment of remuneration, as well as the aspects of bonuses.

The corporate secretary submits an annual report to the HR and Remuneration Committee and the Board of Directors on its work, approved by the Board of Directors.

Since July 20, 2011, Olga Vladimirovna Russu, has been continuously serving as the Corporate Secretary of Kubanenergo PJSC.

O.V. Russu, Corporate Secretary of Kubanenergo PJSC:

- did not own shares of the Company and did not make transactions with them in the reporting year;
- has no family ties with persons who are members of the governing bodies and/or control over the financial and economic activities of Kubanenergo PJSC;
- has not been brought to administrative responsibility for offenses in the area of finance, taxes and duties, securities market or criminal responsibility for economic crimes or crimes against state power;
- did not occupy any positions in the management bodies of commercial organizations during the period when a bankruptcy case was initiated against these organizations and/or one of the bankruptcy procedures provided for by the legislation of the Russian Federation regarding insolvency was introduced.

Russu Olga Vladimirovna:

Year of birth	1967
High	Education. She graduated from the Krasnodar Polytechnic Institute with a degree in economics and organization of the food industry, and the Urals Academy of Public Service with a degree in jurisprudence. She passed professional retraining under the program "Management of the Organization" in the Moscow State Technical University, named after N.E. Bauman as a part of the non-commercial educational institution of the "Kubanenergo" Training Center. She graduated from a refresher course in the Non-Profit Partnership Promoting Further Vocational Education, the Center for Advanced Studies "Russian School of Management" on the "Corporate Secretary" topic.
Has experience over the past five years:	
2011 – present time	Chief Specialist, then Deputy Head of Corporate Governance and Shareholder Relations of Kubanenergo PJSC

1. The Regulation for the Corporate Secretary determines the functions, procedure for appointment and termination of powers, rights, and obligations of the Corporate Secretary approved by the Board of Directors (published on the website www.kubanenergo.ru – section 'About Us/Constituent and internal documents').